

## Job Description

<b>Job Title:</b>	Assistant Area Head – Engineering and Electrical Renewables
<b>Responsible To:</b>	Head of Engineering, Manufacturing and Professional Construction
<b>Line Management of other staff:</b>	Yes
<b>Location:</b>	Colchester / Braintree
<b>Salary:</b>	£47,443.44 - £48,713.28 per annum (Including Skills Supplement) Plus, Introductory Bonus worth £5,000 upon Successful Completion of Probationary Period
<b>Date of last review:</b>	April 2025

### Job Title: Assistant Area Head – Engineering and Electrical Renewables

Colchester Institute is seeking a passionate eco-conscious educational advocate to lead and support the development and delivery of a diverse, high-quality curriculum that blends both classroom learning and hands-on experience in a range of areas, including Engineering, Welding and Fabrication, Manufacturing, and Renewable Technologies (Electrical).

#### About the Role:

In this role, in addition to leading a small team of Engineering lecturers, you will have the chance to design and deliver electrical renewables courses, with a primary focus on commercial, full-cost projects, from our state-of-the-art Net Zero Centre.

The Centre features six fully functioning electrical renewables bays, covering Solar PV, Battery Storage, EV charging, as well as six heat pump bays, including solar thermal and dual fuel.

#### Essential Requirements:

- Level 3 Electrical Installation qualification (or equivalent), encompassing an NVQ and AM2 assessment.
- Minimum Level 2 qualification in English and Mathematics - GCSE grade 4+ or equivalent
- Level 5 Teaching Qualification
- Assessor/Verifier Awards or a willingness to achieve within six months of starting the position.

#### Essential Experience:

- Extensive knowledge and experience of current practices and innovations within the Electrical Engineering or Electrical Installation sectors and in Further Education.
- Proven evidence of effectively leading teams, or the passion, desire, and abilities to transition from a teaching role into a leadership role.

If you meet the essential requirements criteria listed in this overview and are passionate about shaping the future of the engineering and construction workforce, please contact our People & Culture team on [jobline@colchester.ac.uk](mailto:jobline@colchester.ac.uk) or call 01206 583360. Only those who meet our essential criteria will be considered for this opening

*Colchester Institute is actively committed to building a diverse workforce and we wish to inspire young women to take up roles in disciplines and industries that have more commonly been taken up by males. To increase female participation on all our STEM courses and apprenticeships we wish to reflect this in our talented and committed staff team.*

We do not engage with recruitment or search agencies unless they have been officially contracted in line with our PSL. Applicants are encouraged to apply directly to us and should not be persuaded to go through an agency. The Colchester Institute will not accept agency fees for recruitment activities unless there is an active engagement linked to a specific role that has been agreed upon in advance. We will not pay fees associated with CVs or applicants sent to the College by agencies on a speculative basis or in response to our advertisements. Agencies should refrain from sending CVs to College staff on a speculative basis. The College will initiate contact with agencies via our People & Culture team if we require assistance with a vacancy Email your contact details and pitch to [jobline@colchester.ac.uk](mailto:jobline@colchester.ac.uk).

### **Additional Information**

*Colchester Institute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*We strive to be an Equal Opportunities employer. All applicants who are offered employment will be subject to a Criminal Records check from the Disclosure and Barring Service.*

*Please note: Internal applicants are ineligible for the Skill Supplements and Introductory Initial Payment. External applicants will be eligible to receive this after successfully completing a 3-month probationary period.*

*Please visit our website [www.colchester.ac.uk](http://www.colchester.ac.uk) to obtain further details about the College.*