

## Job Description

<b>Job Title:</b>	Lecturer in Engineering
<b>Responsible To:</b>	Assistant Area Head in Engineering and Manufacturing
<b>Line Management of other staff:</b>	No
<b>Location:</b>	Colchester
<b>Salary:</b>	£38,535 - £46,212 per annum (Including Skill Supplement) Plus, Introductory Bonus worth £5,000 upon Successful Completion of Probationary Period
<b>Date of last review:</b>	April 2025

### Job Title: Lecturer in Engineering

We're on the hunt for a passionate and driven individual to teach technical engineering and associated subjects at both FE & HE levels. In this role, you'll have the opportunity to shape the future of engineering by embedding essential engineering Maths skills while taking on key responsibilities in course leadership and curriculum development.

You'll teach across a range of technical engineering subjects, delivering exciting and engaging lessons for students at levels 1 - 4.

You must have a Level 5 qualification in engineering and/or manufacturing, or a professional industrial qualification, combined with hands-on experience in the engineering or manufacturing sector. Ideally you will be a qualified teacher, with a positive attitude, an eagerness to tackle new challenges, and a commitment to inspiring the next generation of engineers. With excellent IT and communication skills, you'll be ready to make a real impact and guide students toward success.

#### Essential Requirements:

- Education to level 5 or above and/or a professional qualification in relevant subject area or equivalent
- Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or equivalent
- Relevant Teacher training or the wiliness to complete within 3 years of employment (3 years of the first available course)
- HNC/HND and/or higher qualification in an engineering discipline.
- Evidence of continuous professional development (CPD).

#### Essential Experience:

- Industrial experience within the mechanical manufacturing engineering sector.
- Experience of using CAD and/or other design software.
- Experience of working with young people.

While holding a full teaching qualification is not a requirement for this role, some teaching experience or evidence of leading learning is essential. It will be expected that you complete a teaching qualification in post, for which you will be supported financially and with dedicated mentoring by Colchester Institute.

If you meet the essential requirements criteria listed in this overview and are passionate about shaping the future of the engineering and construction workforce, please contact our People & Culture team on [jobline@colchester.ac.uk](mailto:jobline@colchester.ac.uk) or call 01206 583360. Only those who meet our essential criteria will be considered for this opening.

*Colchester Institute is actively committed to building a diverse workforce and we wish to inspire young women to take up roles in disciplines and industries that have more commonly been taken up by males. To increase female participation on all our STEM courses and apprenticeships we wish to reflect this in our talented and committed staff team.*

We do not engage with recruitment or search agencies unless they have been officially contracted in line with our PSL. Applicants are encouraged to apply directly to us and should not be persuaded to go through an agency. The Colchester Institute will not accept agency fees for recruitment activities unless there is an active engagement linked to a specific role that has been agreed upon in advance. We will not pay fees associated with CVs or applicants sent to the College by agencies on a speculative basis or in response to our advertisements. Agencies should refrain from sending CVs to College staff on a speculative basis. The College will initiate contact with agencies via our People & Culture team if we require assistance with a vacancy. Email your contact details and pitch to [jobline@colchester.ac.uk](mailto:jobline@colchester.ac.uk).

### **Additional Information**

*Colchester Institute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*We strive to be an Equal Opportunities employer. All applicants who are offered employment will be subject to a Criminal Records check from the Disclosure and Barring Service.*

*Please note: Internal applicants are ineligible for the Skill Supplements and Introductory Initial Payment. External applicants will be eligible to receive this after successfully completing a 3-month probationary period.*

*Please visit our website [www.colchester.ac.uk](http://www.colchester.ac.uk) to obtain further details about the College.*