

## Job Description

<b>Job Title:</b>	Lecturer in Electrical Engineering
<b>Responsible To:</b>	Business Delivery Manager for Engineering & Construction
<b>Line Management of other staff:</b>	No
<b>Location:</b>	Colchester
<b>Salary:</b>	£38,535 - £46,212 per annum (Including Skill Supplement) Plus, Introductory Bonus worth £5,000 upon Successful Completion of Probationary Period
<b>Date of last review:</b>	April 2025

### Job Title: Lecturer in Electrical Engineering

Colchester Institute is seeking a dynamic individual to deliver Electrical Engineering subjects to a wide range of students but with a focus on apprentices often employed by national employers. This exciting role involves designing, delivering, and assessing innovative electrical engineering and maintenance courses for enthusiastic delegates and students.

#### About the Role:

As the successful candidate, you'll be a vital part of a dynamic team of expert instructors, driving a culture of excellence in teaching. Your ability to tailor your delivery style to ensure maximum delegate success and satisfaction will be key! Your course delivery will be diverse, including delivery of short programmes of study, so flexibility is essential. Plus, you'll play a major role in developing and delivering innovative new courses that align with emerging technologies, industry trends, and local economic needs. You'll also oversee formal assessments, ensuring candidates meet the professional standards required for success in the sector. It's an incredible chance to make a real impact and shape the future of the industry!

#### Essential Requirements:

- Level 3 Electrical Installation qualification (or equivalent), encompassing an NVQ and AM2 assessment.
- Relevant teacher training or the wiliness to complete within 3 years of employment (3 years of the first available course)
- Assessor's Award (TAQA) or a willingness to achieve in post.
- Internal Quality Assurance Award at Level 4 or a willingness to achieve in post.

#### Essential Experience:

- Proven teaching or training experience in electrical engineering or installation.
- Experience in conducting sector-specific professional assessments and formal evaluation processes.

While holding a full teaching qualification is not a requirement for this role, at least some teaching experience or evidence of leading learning is essential. It will be expected that you complete a teaching qualification in post, for which you will be supported financially and with dedicated mentoring by Colchester Institute.

If you meet the essential requirements criteria listed in this overview and are passionate about shaping the future of the engineering and construction workforce, please contact our People & Culture team on [jobline@colchester.ac.uk](mailto:jobline@colchester.ac.uk) or call 01206 583360. Only those who meet our essential criteria will be considered for this opening.

*Colchester Institute is actively committed to building a diverse workforce and we wish to inspire young women to take up roles in disciplines and industries that have more commonly been taken up by males. To increase female participation on all our STEM courses and apprenticeships we wish to reflect this in our talented and committed staff team.*

We do not engage with recruitment or search agencies unless they have been officially contracted in line with our PSL. Applicants are encouraged to apply directly to us and should not be persuaded to go through an agency. The Colchester Institute will not accept agency fees for recruitment activities unless there is an active engagement linked to a specific role that has been agreed upon in advance. We will not pay fees associated with CVs or applicants sent to the College by agencies on a speculative basis or in response to our advertisements. Agencies should refrain from sending CVs to College staff on a speculative basis. The College will initiate contact with agencies via our People & Culture team if we require assistance with a vacancy. Email your contact details and pitch to [jobline@colchester.ac.uk](mailto:jobline@colchester.ac.uk).

### **Additional Information**

*Colchester Institute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

*We strive to be an Equal Opportunities employer. All applicants who are offered employment will be subject to a Criminal Records check from the Disclosure and Barring Service.*

*Please note: Internal applicants are ineligible for the Skill Supplements and Introductory Initial Payment. External applicants will be eligible to receive this after successfully completing a 3-month probationary period.*

*Please visit our website [www.colchester.ac.uk](http://www.colchester.ac.uk) to obtain further details about the College.*