

Job Description

Job Title:	Lecturer in Mechanical/Electrical Engineering Maintenance
Responsible To:	Apprenticeship Manager for Engineering, and Professional Construction
Line Management of other staff:	No
Location:	Colchester
Salary:	£38,535 - £46,212 per annum (Including Skill Supplement) Plus, Introductory Bonus worth £5,000 upon Successful Completion of Probationary Period
Date of last review:	April 2025

Job Title: Lecturer in Mechanical/Electrical Engineering Maintenance

We're looking for a passionate and dynamic Lecturer in Mechanical and Manufacturing Engineering to inspire the next generation of engineers! This is your chance to make a real impact by helping young people build their skills, boost their self-confidence, and unlock exciting opportunities for their futures.

In this position, you'll teach Mechanical & Electrical Engineering and related subjects across levels 1-3. Plus, you'll have the chance to integrate industry experience into the curriculum where needed, ensuring students develop well-rounded skills for their careers. You'll also take on key leadership roles in course development and curriculum planning, shaping the learning experience for all your students.

If you're excited to help students grow and succeed, this could be the perfect role for you.

Essential Requirements:

- Education to level 3 or above and/or a professional qualification in relevant subject area or equivalent
- Minimum of Level 2 qualification in English and Mathematics GCSE 4+ or equivalent
- Teaching Qualification / willingness to complete within 3 years of employment or 3 years of the first available course

Essential Experience:

- Industrial experience within the plant maintenance / electrical / pneumatic engineering sector.
- Experience of working with young people.

While holding a full teaching qualification is not a requirement for this role, at least some demonstration, teaching, training or supervision experience is essential. It will be expected that you complete a teaching qualification in post, for which you will be fully supported financially, with dedicated mentoring by the College.

If you meet the essential requirements criteria listed in this overview and are passionate about shaping the future of the engineering and construction workforce,

please contact our People & Culture team on jobline@colchester.ac.uk or call 01206 583360. Only those who meet our essential criteria will be considered for this opening

Colchester Institute is actively committed to building a diverse workforce and we wish to inspire young women to take up roles in disciplines and industries that have more commonly been taken up by males. To increase female participation on all our STEM courses and apprenticeships we wish to reflect this in our talented and committed staff team.

We do not engage with recruitment or search agencies unless they have been officially contracted in line with our PSL. Applicants are encouraged to apply directly to us and should not be persuaded to go through an agency. The Colchester Institute will not accept agency fees for recruitment activities unless there is an active engagement linked to a specific role that has been agreed upon in advance. We will not pay fees associated with CVs or applicants sent to the College by agencies on a speculative basis or in response to our advertisements. Agencies should refrain from sending CVs to College staff on a speculative basis. The College will initiate contact with agencies via our People & Culture team if we require assistance with a vacancy. Email your contact details and pitch to jobline@colchester.ac.uk.

Additional Information

Colchester Institute is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

We strive to be an Equal Opportunities employer. All applicants who are offered employment will be subject to a Criminal Records check from the Disclosure and Barring Service.

Please note: Internal applicants are ineligible for the Skill Supplements and Introductory Initial Payment. External applicants will be eligible to receive this after successfully completing a 3-month probationary period.

Please visit our website www.colchester.ac.uk to obtain further details about the College.