

# Early Years Educator



Level

3

Duration

Typically 18 months

**Levy Cost** £7,000

**Non-Levy Cost**  
Fully funded or 5% (£350)

## How can an Early Years Educator apprentice benefit my business?

Apprenticeships are an excellent way to support your organisation by harnessing new and motivated talent whilst developing employees who have skills tailored to your business needs. An Early Years Educator apprentice would have up-to-date knowledge on current practices and can bring new ideas to your setting.

## Who is the Early Years Educator apprenticeship for?

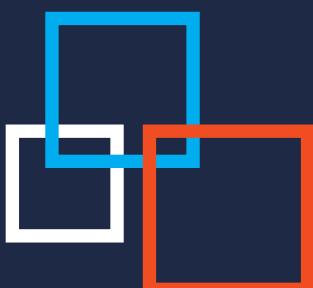
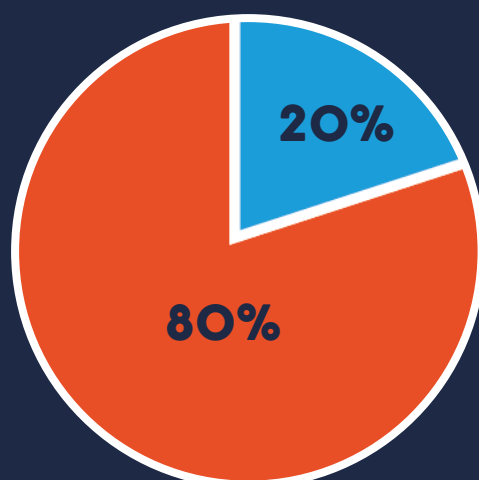
An Early Years Educator, and other job roles such as nursery nurse and childminders, are highly trained professionals who play a key role in ensuring that young children learn and develop well and are kept healthy and safe. They work in a range of settings including full day care, children's centres, pre schools, reception classes and as childminders.


## What will it cost the business to take on an apprentice?

**Levy-paying employers** in England can use funds in their Apprenticeship Service Account to fund apprenticeship training costs.

**Non-levy paying employers:** The government will fund between 95% - 100%\* of the cost of training an apprentice.

\*This depends on how many people are employed within the company, the age of the apprentice and also if they have been in care or have a Local Authority Education, Health and Care Plan (EHCP).



	Self-study
	Work-based Activity / Assessment

## Functional Skills

If your apprentice does not hold a GCSE 4/5 or equivalent in English and maths, they will be required to complete functional skills. Delivery options will be agreed upon before the commencement of the apprenticeship.

## End Point Assessment

The EPA tests and validates the knowledge, skills and behaviours that an apprentice has gained during their training and demonstrates the competence of an apprentice in their role. This assessment for the Early Years Educator apprenticeship consists of:

- Professional discussion underpinned by portfolio
- Knowledge test

## The Learner Journey

Month 1	Sign-up and Induction	Induction · Skills Scan
Months 2 - 15	On programme	Knowledge and Skills Delivery · One-to-one Sessions with Assessor
Month 16	Gateway to EPA	EPA Mocks
Months 17 - 18	EPA	Professional Discussion · Knowledge Test

## Classroom Delivery

Apprentices will attend college one morning a week. All evidence and written assessments are completed through our online platforms. Learners will receive support from an assessor throughout the duration of the qualification.

## Progression

With additional experience, an Early Years Educator can become the manager of an early years setting.

Possible progression to Higher Education programmes including the Foundation Degree in Early Years at Colchester Institute.